

**MECHANICAL ENGINEERING SERVICE
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No.: 40/TB-CDCT

Hanoi, April 15, 2026

Re: 2025 Annual General Meeting of
Shareholders

INFORMATION DISCLOSURE

To: - State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Shareholders.

I. INTRODUCTION OF THE INFORMATION DISCLOSURE ORGANIZATION:

1. Organization name: **Mechanical Engineering Service Joint Stock Company.**
2. Address: 8th Floor, Tower A, Sky Tower Building, 88 Lang Ha Street, Lang Ward, Hanoi.
3. Stock code: **MES**
4. Tel: 024 39331768 / 39332225 – Fax: 024 39332225

II. INFORMATION DISCLOSURE CONTENT:

Mechanical Engineering Service Joint Stock Company hereby discloses information regarding the Resolution and Minutes of the 2026 Annual General Meeting of Shareholders, held on April 15, 2026, of the Company.

Detailed information is published on the website: mesc.com.vn and in the attached documents.

Mechanical Engineering Service Joint Stock Company hereby undertakes that the disclosed information is true and accurate and takes full responsibility for the disclosed content.

Sincerely./.

Recipients:

- As above;
- Board of Directors; Supervisory Board;
- Posting on website; CIMS;
- Archived: TCHC, TSKT.

**ON BEHALF OF THE BOARD
OF DIRECTORS**

CHAIRMAN



Cao Tien Dung

No.: 08/2026/NQ-DHDCD

Hanoi, April 15, 2026

**RESOLUTION
2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY

Pursuant to:

- The Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025, and relevant guiding documents;

- The Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024, and its implementing guidelines;

- The Charter on Organization and Operation of Mechanical Engineering Service Joint Stock Company (“the Company”);

- The Minutes of the 2026 Annual General Meeting of Shareholders No. 18/2026/BB-DHDCD dated April 15, 2026, of Mechanical Engineering Service Joint Stock Company.

RESOLVES:

Article 1. The General Meeting of Shareholders (“GMS”) of Mechanical Engineering Service Joint Stock Company has voted to approve the following resolutions:

1. **Resolution No. 01:** Approval of the Report on the Board of Directors’ performance in 2025 and the orientation and tasks for 2026.
2. **Resolution No. 02:** Approval of the Supervisory Board’s monitoring report for 2025.
3. **Resolution No. 03:** Approval of the Report on business and production results for 2025 and the business and production plan for 2026.
4. **Resolution No. 04:** Approval of the audited financial statements for 2025 as submitted under Proposal No. 08/2026/TTr-HDQT dated March 12, 2026.
5. **Resolution No. 05:** Approval of Proposal No. 09/2026/TTr-HDQT dated March 12, 2026 regarding the plan for distribution of after-tax profit for 2025.
6. **Resolution No. 06:** Approval of Proposal No. 10/2026/TTr-HDQT dated March 12, 2026 regarding the remuneration plan for members of the Board of Directors and the Supervisory Board for 2026.
7. **Resolution No. 07:** Approval of Proposal No. 11/2026/TTr-BKS dated March 12, 2026 regarding the selection of an Independent Auditing Firm to conduct the Semi-Annual Financial Statement review and the audit of the 2026 Financial Statements of the Company.



The General Meeting of Shareholders approves and authorizes the Board of Directors to select an auditing firm to conduct the review of the semi-annual financial statements and the audit of the Company's 2026 financial statements, from among the list of auditing firms for 2026 approved by the State Securities Commission for auditing public interest entities.

Article 2: This Resolution shall take effect from the date of signing. Shareholders, the Board of Directors, the Supervisory Board, the General Director, Heads of Departments/Divisions/Branches and affiliated units of the Company, and relevant individuals shall be responsible for the implementation of this Resolution. /.

Recipients:

- Shareholders of the Company (for reporting purposes);
- Board of Directors, Supervisory Board (for information);
- Board of General Directors (for implementation);
- Archived: VP, VT;

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS**

CHAIRMAN



Cao Tien Dung



No.: 18/2026/BB-DHDCD

Hanoi, April 15, 2026

**MINUTES OF
THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

Company name : **MECHANICAL ENGINEERING SERVICE JOINT STOCK COMPANY**
("COMPANY")

Stock code : **MES**

Business Registration Certificate No. : 0100106190 issued by the Hanoi Authority for Planning and Investment, amended for the 12th time on October 19, 2022

Head office address : 8th Floor, Tower A, Sky Tower, 88 Lang Ha Street, Lang Ward, Hanoi City

Telephone : (84-24) 3933 2225 Fax: (84-24) 3933 2225

Meeting time : From 07:30 AM on April 15, 2026

Meeting venue : Conference Hall of the Company, 8th Floor, Tower A, Sky Tower, 88 Lang Ha Street, Lang Ward, Hanoi City.

A. ATTENDEES OF THE GENERAL MEETING AND VALIDITY OF THE MEETING:

1. Attendees of the General Meeting

- **Shareholders:** All shareholders currently holding shares of the Company as of the shareholder record date of **March 12, 2026**. *(The list of shareholders entitled to attend the 2026 Annual General Meeting of Shareholders ("AGM") is provided by the Viet Nam Securities Depository and Clearing Corporation).*
- **Members of the Board of Directors, the Supervisory Board, the incumbent Board of General Directors, and members of the General Meeting Organizing Committee.**

2. Validity of the General Meeting

At 07:30 AM, the General Meeting heard Mr. To Huu Chung, Head of the Shareholder Eligibility Verification Committee, report the results of shareholder eligibility verification as follows:

- The total number of shareholders of the Company as of the shareholder record date entitled to attend the meeting (March 12, 2026) is **101** shareholders, holding a total of **18,600,000** voting shares, representing 100% of the total outstanding voting shares.

+ Number of attending shareholders: **21** shareholders attending in person and by proxy, representing ownership of 18,438,200 shares (equivalent to **18,438,200** voting rights), accounting for **99.1301%** of the total outstanding voting shares.

+ Number of absent shareholders: **80** shareholders, representing **161,800** shares, accounting for **0.8699%** of the total outstanding voting shares.

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 dated January 11, 2022; Law No. 76/2025/QH15 dated June 17, 2025, and relevant guiding documents; pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly on November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 adopted by the National Assembly on November 29, 2024, and its implementing guidelines; and pursuant to the Company's Charter on Organization and Operation, the number of shareholders attending in person and by proxy who are duly qualified to attend the 2026 Annual General Meeting of Shareholders, and the proportion of shares held by the attending shareholders/shareholder representatives, ensure that the General Meeting of Shareholders is conducted in a lawful manner.

B. AGENDA OF THE GENERAL MEETING:

I. OPENING OF THE MEETING

The General Meeting heard Mr. To Huu Chung, on behalf of the Organizing Committee, deliver the opening speech of the Meeting.

II. APPROVAL OF THE PRESIDIUUM, SECRETARIAT, AND VOTE COUNTING COMMITTEE

- The Presidium consists of:

- + Mr. Cao Tien Dung – Chairman of the Board of Directors - Chairperson of the Meeting
- + Mr. Tran Minh Cuong – Member of the Board of Directors - Member of the Presidium

Voting results for the election of the Presidium:

- *Voting method: Raising voting cards*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting approved the composition of the Presidium with a 100% approval rate.

- Secretariat:

- + Mr. Ngo Hong Van – Head of the Secretariat
- + Ms. Nguyen Thi Minh Giang – Member of the Secretariat

Voting results for the election of the Secretariat:

- *Voting method: Raising voting cards*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting approved the composition of the Secretariat with a 100% approval rate.

- Vote Counting Committee:

- + Ms. Tran Phuong Lan – Head of the Committee
- + Mr. Ngo Trong Tuan – Member
- + Ms. Tran Thi Huy – Member

Voting results for the election of the Vote Counting Committee:

- *Voting method: Raising voting cards*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- + *Invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting approved the composition of the Vote Counting Committee with a 100% approval rate.

III. APPROVAL OF THE MEETING AGENDA AND THE RULES OF PROCEDURE OF THE GENERAL MEETING

The General Meeting heard Mr. Cao Tien Dung – Chairman of the Meeting – present the Meeting Agenda and the Rules of Procedure and Voting of the General Meeting for approval by the General Meeting of Shareholders.

❖ *The General Meeting voted to approve the Meeting Agenda as follows:*

- *Voting method: Raising voting cards*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting of Shareholders approved the Meeting Agenda with a 100% approval rate.

❖ *The General Meeting voted to approve the Rules of Procedure and Voting of the 2026 Annual General Meeting of Shareholders as follows:*

- *Voting method: Raising voting cards*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting of Shareholders approved the Rules of Procedure and Voting of the 2026 Annual General Meeting of Shareholders with a 100% approval rate.

IV. REPORTS AND PROPOSALS PRESENTED AT THE GENERAL MEETING

1. Mr. **Cao Tien Dung** – Chairman of the Board of Directors – presented the Report on the Board of Directors' activities in 2025 and the orientation and tasks for 2026.
2. Mr. **Tran Minh Duc** – Member of the Supervisory Board – presented the Supervisory Board's monitoring report for 2025.
3. Mr. **Cao Tien Dung** – Chairman of the Board of Directors – presented the Report on business and production results for 2025 and the business and production plan for 2026.
4. Ms. **Nguyen Thi Van Ha** – Chief Accountant – presented the following contents:

- Proposal on approval of the audited financial statements for 2025;
- Proposal on the plan for distribution of after-tax profit for 2025;
- Proposal on approval of the remuneration plan for members of the Board of Directors and the Supervisory Board for 2026.

5. Mr. **Tran Minh Duc** – Member of the Supervisory Board – presented the following contents:

- Proposal on the selection of an independent auditing firm to conduct the review of the Company’s semi-annual financial statements and the audit of the Company’s 2026 financial statements.

The General Meeting of Shareholders approved and authorized the Board of Directors to select an auditing firm to conduct the review of the semi-annual financial statements and the audit of the Company’s 2026 financial statements, from among the list of auditing firms for 2026 approved by the State Securities Commission for auditing public interest entities.

VI. DISCUSSION SESSION

1. Discussion Session

The shareholders had no comments for discussion.

2. After the discussion session ended, the Chairman requested the shareholders to vote on the reports and proposals presented at the General Meeting by marking their votes on the voting slips and placing them into the ballot box.

VII. THE GENERAL MEETING RECESSED FOR 15 MINUTES.

VIII. REPORT ON VOTING COUNT RESULTS

- Ms. Tran Phuong Lan – Head of the Vote Counting Committee – reported the voting count results for the following matters:

1. Resolution No. 01: Approval of the Report on the Board of Directors’ performance in 2025 and the orientation and tasks for 2026.

Voting results:

- *Voting method: Voting by ballot*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

2. Resolution No. 02: Approval of the Supervisory Board’s monitoring report for 2025.

Voting results:

- *Voting method: Voting by ballot*
- *Total valid votes: 18,438,200 votes, representing 100%*
- + *Votes in favor: 18,438,200 votes, representing 100%*
- + *Votes against: 0 votes, representing 0%*
- + *Abstentions: 0 votes, representing 0%*
- *Total invalid votes: 0 votes, representing 0%*

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

3. Resolution No. 03: Approval of the Report on business and production results for 2025 and the business and production plan for 2026.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

4. Resolution No. 04: Approval of the audited financial statements for 2025 as submitted under Proposal No. 08/2026/TTr-HDQT dated March 12, 2026.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

5. Resolution No. 05: Approval of Proposal No. 09/2026/TTr-HDQT dated March 12, 2026 regarding the plan for distribution of after-tax profit for 2025.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

6. Resolution No. 06: Approval of Proposal No. 10/2026/TTr-HDQT dated March 12, 2026 regarding the remuneration plan for members of the Board of Directors and the Supervisory Board for 2026.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

7. Resolution No. 07: Approval of Proposal No. 11/2026/TTr-BKS dated March 12, 2026 regarding the selection of an Independent Auditing Firm to conduct the Semi-Annual Financial Statement review and the audit of the 2026 Financial Statements of the Company.

The General Meeting of Shareholders approved and authorized the Board of Directors to select an Independent Auditing Firm to conduct the review of the Company's semi-annual financial statements and the audit of the Company's 2026 Financial Statements, from among the list of auditing firms for 2026 approved by the State Securities Commission for auditing public interest entities.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved this matter with a 100% approval rate.

X. APPROVAL OF THE MINUTES AND RESOLUTION OF THE GENERAL MEETING

Mr. Ngo Hong Van – Head of the Secretariat – read out the full Minutes of the 2026 Annual General Meeting of Shareholders and submitted them to the General Meeting for approval by voting.

Ms. Nguyen Thi Minh Giang – Member of the Secretariat – read out the full Resolution of the 2026 Annual General Meeting of Shareholders and submitted it to the General Meeting for approval by voting.

Voting results:

- Voting method: Voting by ballot
- Total valid votes: 18,438,200 votes, representing 100%
- + Votes in favor: 18,438,200 votes, representing 100%
- + Votes against: 0 votes, representing 0%
- + Abstentions: 0 votes, representing 0%
- Total invalid votes: 0 votes, representing 0%

Accordingly, the General Meeting of Shareholders approved the Minutes and the Resolution of the Meeting with a 100% approval rate.

C. CLOSING OF THE GENERAL MEETING

Mr. Cao Tien Dung – Chairman of the Meeting – delivered the closing remarks of the General Meeting.

The 2026 Annual General Meeting of Shareholders of Mechanical Engineering Service Joint Stock Company concluded at 10:00 AM on the same day. /.

PRESIDIUM OF THE GENERAL MEETING

CHAIRMAN OF THE MEETING



Cao Tien Dung

MEMBER

A blue handwritten signature in cursive script.

Tran Minh Cuong

SECRETARIAT OF THE GENERAL MEETING

HEAD OF THE SECRETARIAT

A blue handwritten signature in cursive script.

Ngo Hong Van

MEMBER

A blue handwritten signature in cursive script.

Nguyen Thi Minh Giang

