

**MECHANICAL ENGINEERING
SERVICE JOINT STOCK COMPANY**

No. 69/TB-CDCT

*Re: Report on corporate governance for 6 first
months of 2026*

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, July 22, 2026

INFORMATION DISCLOSURE

To: - State Securities Commission;
- Hanoi Stock Exchange;
- Valued Shareholders;

I/ INTRODUCTION OF ORGANIZATION:

1. Name of organization: **Mechanical Engineering Service Joint Stock Company**
2. Address: 8th Floor, Tower A, Sky Tower Building, 88 Lang Ha, Lang Ward, Hanoi
3. Stock code: **MES**
4. Phone number: 04 39331768/39332225 - Fax: 04 39332225

2. CONTENTS OF INFORMATION DISCLOSURE:

The Board of Management of Mechanical Engineering Service Joint Stock Company would like to disclose the full text of the Report on corporate governance for 6 first months of 2026.

Detailed information was published on website: mesc.com.vn and attached documents.

Mechanical Engineering Service Joint Stock Company commits that the above disclosed information is true and takes full responsibility for its contents.

Yours faithfully./.

Recipients:

- As above;
- Board of Management; Board of Supervisors;
- Published on Website; CIMS;
- Filing: TCHC, TCKT.

**CHAIRMAN OF
THE BOARD OF MANAGEMENT**



Cao Tien Dung

No. 25/BC-HDQT

Hanoi, July 22, 2026

**REPORT ON CORPORATE GOVERNANCE
(for 6 first months of 2026)**

To: - **State Securities Commission**
 - **Hanoi Stock Exchange;**
 - **Valued Shareholders;**

- Name of the company: **Mechanical Engineering Service Joint Stock Company**
- Address of the head office: 8th Floor, Tower A, Sky Tower Building, 88 Lang Ha, Lang Ward, Hanoi
- Phone number: 04 39331768/39332225 - Fax: 04 39332225
- Charter capital: VND 186,000,000,000
- Stock code: **MES**
- Corporate governance model: General Meeting of Shareholders, Board of Management, Board of Supervisors and General Director
- Conducting internal audit: Not implemented yet

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/ Decisions of the General Meeting of Shareholders:

No.	Resolution/ Decision No.	Date	Contents
1	08/2026/NQ-DHDCD	15/04/2026	Resolution 01: Approval of Report of the Board of Management's activities in 2025 and orientation plan for 2026 Resolution 02: Approval of Report on the Board of Supervisors' activities in 2025 Resolution 03: Approval of Report on business performance in 2025 and business plan for 2026 Resolution 04: Approval of 2025 audited financial statements under Proposal No. 08/2026/TTr-HDQT dated March 12, 2026 Resolution 05: Approval of Proposal No. 09/2026/TTr-HDQT dated March 12, 2026 on profit-after-corporate-income-tax distribution plan in 2025 Resolution 06: Approval of Proposal No. 10/2026/TTr-HDQT dated March 12, 2026 on payment of remuneration to members of the Board of Management and the Board of Supervisors for 2026

No.	Resolution/ Decision No.	Date	Contents
			Resolution 07: Approval of Proposal No. 11/2026/TTr-BKS dated March 12, 2026 of selection of independent auditor to review the Company's semi-annual financial statements and audit its financial statements for 2026

II. Board of Management (Semi-annual report of 2026)

1. Information on members of the Board of Management (BOM)

No.	Members of the BOM	Position (<i>independent members of the BOM, non-executive members of the BOM</i>)	Date of becoming/ ceasing to be a member/ an independent member of the BOM	
			Date of appointment	Date of dismissal
1	Cao Tien Dung	Chairman of the BOM	10/10/2022	
2	To Huu Chung	Member of the BOM	10/10/2022	
3	Tran Minh Cuong	Member of the BOM	10/10/2022	

2. Meetings of the BOM

No.	Members of the BOM	Number of meetings attended by the BOM	Attendance rate	Reasons for absence
1	Cao Tien Dung – Chairman of the BOM	10	100%	
2	To Huu Chung – Member of the BOM	10	100%	
3	Tran Minh Cuong – Member of the BOM	10	100%	

3. Supervising the Board of Directors by the BOM

- Regularly direct and supervise the Company's Board of Directors in deploying the business plans and achieve the set goals.
- Check and supervise deployment of the Company's projects.
- Check implementation of and compliance with regulations of the Law on Enterprises, the Company's Charter and current laws.

4. Activities of the BOM's subcommittees (if any): None

5. Resolutions/ Decisions of the BOM (Semi-annual report of 2026):

No.	Resolution/ Decision No.	Date	Contents	Approval rate
1	01/2026/NQ-HDQT	09/01/2026	Reviewing of authorizing a person representing capital of Mechanical Engineering Service Joint Stock Company in Tu Hiep Hong Ha Petroleum Joint Stock Company to reply to "Form of	100%

No.	Resolution/ Decision No.	Date	Contents	Approval rate
			collecting the shareholders' written opinions" of the BOM of Tu Hiep Hong Ha Petroleum Joint Stock Company	
2	02/2026/NQ-HDQT	12/01/2026	Review of the financial statements for Quarter 4 of 2026; Information disclosure of the financial statements for Quarter 4 of 2026	100%
3	03/2026/NQ-HDQT	29/01/2026	Personnel consolidation – Person in charge of corporate governance	100%
4	04/2026/NQ-HDQT	06/02/2026	Review of figures of the financial statements provided for the auditor	100%
5	05/2026/NQ-HDQT	11/02/2026	Approval of a plan on organization of the 2026 annual general meeting of shareholders	100%
6	06/2026/NQ-HDQT	09/03/2026	Review of the audit of 2025 financial statements conducted by More AISC Auditing and Informatics Services Company Limited	100%
7	07/2026/BC-HDQT	16/03/2026	Report on the Board of Management's activities in 2025 and orientation plan for 2026	100%
8	08A/2026/NQ-HDQT	13/04/2026	Approval of financial figures for Quarter I of 2026	100%
9	09/2026/NQ-HDQT	07/05/2026	Reviewing of authorizing a person representing capital of Sai Dong Land Joint Stock Company to vote in the 2026 annual general meeting of shareholders of Sai Dong Land Joint Stock Company	100%
10	10/2026/NQ-HDQT	04/06/2026	Selection of an entities to review the semi-annual financial statements and audit the financial statements for the financial year ended 31/12/2026	100%

III. Board of Supervisors (semi-annual report of 2026)

1. Information on members of the Board of Supervisors (BOS)

No.	Members of the BOS	Position	Date of becoming/ ceasing to be a member of the BOS	Qualifications
1	Tran Minh Duc	Head of the BOS	10/10/2022	Bachelor of Economics
2	Nguyen Thi Minh Giang	Member of the BOS	10/10/2022	Bachelor
3	Ngo Trong Tuan	Member of the BOS	10/10/2022	Engineer

2. Meetings of the BOS

No.	Members of the BOS	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Tran Minh Duc – Head of the BOS	2	100%	100%	
2	Nguyen Thi Minh Giang – Member of the BOS	2	100%	100%	
3	Ngo Trong Tuan – Member of the BOS	2	100%	100%	

3. Supervising the Board of Management, Board of Directors and shareholders by the BOS

- Supervise implementation of the Resolutions of the General Meeting of Shareholders, Resolutions of the Board of Management, the Company's Charter and documents of the executive board.

- Review implementation and project schedule in investment phase;

- Review quarterly and annual financial statements and timely propose related matters;

4. Coordination among the Board of Supervisors, the Board of Management, the Board of Directors and other managers

- Review conformity in decisions of the Board of Management and the Board of Directors;

- Supervise the Board of Directors in executing recommendations of the auditor

5. Other activities of the BOS: None

IV. Board of Directors (BOD)

No.	Member of the BOD	Date of birth	Qualifications	Date of appointment/ dismissal of the member of the BOD
1	Mr. Cao Tien Dung – in charge of management	15/01/1978	Master of Transportation Construction Engineering	Date of appointment: 10/10/2022
2	Mr. To Huu Chung – Deputy General Director	14/06/1965	Bachelor of Laws	Date of appointment: 10/10/2022
3	Mr. Tran Minh Cuong – Deputy General Director	21/08/1979	Master of Economic Management	Date of appointment: 10/10/2022

V. Chief Accountant

Full name	Date of birth	Qualifications	Date of appointment/ dismissal
Ms. Nguyen Thi Van Ha – Chief Accountant	15/03/1971	Bachelor of Economics	Date of appointment: 28/12/2023

VI. Training courses on corporate governance: No training courses have been attended for the reporting period.

VII. List of related persons of the public company (semi-annual report) and transactions of related persons of the Company

1. List of related persons of the Company

Please see Appendix I hereto

2. Transactions between the Company and its related persons or between the Company and its major shareholders, internal persons and related persons

No.	Name of organization/ individual	Relationship with the Company	No. of NSH* papers, date of issue, place of issue	Address of head office, contact address	Time of transaction with the company	Resolution/ Decision No. approved by the GMS/BOM ...	Contents, quantity, total value of transaction	Notes
	None							

3. Transactions between internal persons of the Company, their related persons and the Company's subsidiaries in which the Company takes controlling power.

No.	Name of entities	Relationship with internal persons	Position	ID/ Passport No., Date of issue, place of issue	Address	Company's subsidiaries in which the Company takes controlling power	Time of transactions	Contents, quantity, total value of transaction	Notes
	None								

4. Transactions between the Company and other entities: None

4.1. Transactions between the Company and the company that its members of the BOM and the BOS, Director (General Director) and other managers have been the founders or members of the BOM and Director (General Director) for three (03) latest years (as at the reporting time).

4.2. Transactions between the Company and the company that its related persons with members of the BOM and the BOS, Director (General Director) and other managers are members of the BOM, Director (General Director).

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits for members of the BOM and the BOS, Director (General Director) and other managers

VIII. Share transactions of internal persons and their related persons (semi-annual report)

1. List of internal persons and their related persons

Please see Appendix II hereto

2. Transaction of internal persons and their related persons with the Company's shares

No.	Transaction executor	Relationship with the Company	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increase/decrease (buying, selling, conversion, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
	None						

IX. Other significant matters: None

Recipients:

- As above;
- BOM, BOS;
- Website;
- Filing: TCHC

**CHAIRMAN OF
THE BOARD OF MANAGEMENT**



Cao Tien Dung

REPORT ON CORPORATE GOVERNANCE

Reporting period: 6 months of 2026

APPENDIX I. LIST OF RELATED PERSONS OF THE COMPANY

No.	Name of organization/ individual	Trading securities account (if any)	Position in the company (if any)	NSH* paper No., date of issue, place of issue	Address of head office/ contact address	Time of becoming a related person	Time of ceasing a related person	Reasons	Relationship with the company
1	Cao Tien Dung		Chairman of the BOM in charge of the Company			10/10/2018			Internal person
2	To Huu Chung		Member of the BOM, Deputy General Director			10/10/2022			Internal person
3	Tran Minh Cuong		Member of the BOM, Deputy General Director			10/10/2022			Internal person
4	Tran Minh Duc		Head of the BOS			10/10/2022			Internal person
5	Nguyen Thi Minh Giang		Member of the BOS			10/10/2022			Internal person
6	Ngo Trong Tuan		Member of the BOS			10/10/2022			Internal person

No.	Name of organization/ individual	Trading securities account (if any)	Position in the company (if any)	NSH* paper No., date of issue, place of issue	Address of head office/ contact address	Time of becoming a related person	Time of ceasing a related person	Reasons	Relationship with the company
7	Nguyen Thi Van Ha		Chief Accountant			13/10/2022			Internal person
8	Le Quang Thai					01/08/2023	31/01/2026		Dismissed In charge of corporate governance
9	Sai Dong Land Joint Stock Company								Associated company
10	Tu Hiep Hong Ha Petroleum Joint Stock Company								Associated company
11	Hanoi City People's Committee								State shareholder/ Major shareholder

Note: NSH papers: Citizen ID Card/ Passport (for individuals) or Business Registration Certificate, Operation License or equivalent legal papers (for organizations)*

REPORT ON CORPORATE GOVERNANCE

Reporting period: 6 months of 2026

APPENDIX II. LIST OF INTERNAL PERSONS AND THEIR RELATED PERSONS

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
1	Cao Tien Dung		Chairman of the BOM in charge of the Company			3,100	0.02%	
1.01	Luong Thi Thanh Huong		Wife					
1.02	Cao Tien Luong Huy		Son					
1.03	Cao Thi Huong Linh		Daughter					She is small.
1.04	Cao Tien Bao		Father					
1.05	Nguyen Thi Thao		Mother					
1.06	Cao Le Anh		Younger brother					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
1.07	Luong Huu Quang		Father-in-law					
1.08	Dang Thi Luan		Mother-in-law					
1.09	Luong Hong Quan		Younger brother-in-law					
1.10	Hanoi City People's Committee		Mr. Cao Tien Dung is a capital representative of Hanoi City People's Committee in MES			18,393,800	98.89%	State shareholder
2	To Huu Chung		Member of the BOM, Deputy General Director			3,400	0.02%	
2.01	Phan Thi Thu Luong		Wife					
2.02	To Nu Ngoc Ha		Daughter					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
2.03	To Nu Tra Giang		Daughter					
2.04	To Huu Lam		Father					
2.05	Nguyen Thi Phuong Lan		Mother					
2.06	To Huu Khang		Older brother					
2.07	To Thi Bich Huyen		Older sister					
2.08	To Huu Toan		Younger brother					
2.09	To Huu Xuan		Younger brother					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
2.10	To Thi Ngoc Bich		Younger sister					
2.11	Phan Thanh Thong		Father-in-law					
2.12	Tran Thi Duc		Mother-in-law					
2.13	Phan Thi Phuong Hoa		Younger brother-in-law					
2.14	Phan Thanh Thang		Younger brother-in-law					
2.15	Phan Thanh Dat		Younger brother-in-law					
1.10	Hanoi City People's Committee		Mr. Cao Tien Dung is a capital representative of Hanoi City People's Committee in MES			18,393,800	98.89%	State shareholder

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
3	Tran Minh Cuong		Member of the BOM, Deputy General Director			3,400	0.02%	In charge of corporate governance
3.01	Tran Van Hung		Father					
3.02	Nguyen Thi Minh Hang		Mother					
3.03	Pham Thi Thom		Mother-in-law					
3.04	Duong Thi Hong		Wife					
3.05	Duong Hai Yen		Older sister-in-law					
3.06	Duong Thi Van		Younger sister-in-law					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
3.07	Duong Duy Thanh		Older brother-in-law					
3.08	Tran Duc Bao		Son					He is small.
3.09	Tran Chau Anh		Daughter					She is small.
3.10	Hanoi City People's Committee		Mr. Cao Tien Dung is a capital representative of Hanoi City People's Committee in MES			18,393,800	98.89%	State shareholder
4	Tran Minh Duc		Head of the BOS			4,300	0.02%	
4.01	Tran Duy Nhat		Father					
4.02	Tran Thi Do		Mother					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
4.03	Tran Van Duy		Older brother					
4.04	Duong Bao Anh		Wife					
4.05	Tran Hong Anh		Daughter					She is small.
4.06	Tran Bao Nam		Son					He is small.
4.07	Duong Bao An		Father-in-law					
4.08	Nguyen Thi Minh		Mother-in-law					
4.09	Duong Bao Chau		Younger brother-in-law					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
4.10	Hanoi City People's Committee		Mr. Tran Minh Duc is a capital representative of Hanoi City People's Committee in MES			18,393,800	98.89%	State shareholder
5	Nguyen Thi Minh Giang		Member of the BOS			2,100	0.01%	
5.01	Nguyen Van Loc		Father					Deceased
5.02	Nguyen Thi Mai		Mother					
5.03	Nguyen Thi Tu Linh		Older sister					
5.04	Nguyen Thi Tu Tam		Older sister					
5.05	Pham Thanh Nam		Husband					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
5.06	Pham Khanh Chi							She is small
5.07	Pham Anh Duy							He is small
5.08	Pham Huu Hiep							
5.09	Doan Thi Vinh							
5.10	Pham Thanh Son							
6	Ngo Trong Tuan					2,300	0.01%	
6.01	Ngo Trong Tan							
6.02	Nguyen Thi Hanh							

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
6.03	Pham Bich Lien		Wife					
6.04	Ngo Diep Phuong		Daughter					She is small.
6.05	Pham Van Tien		Father-in-law					
6.06	Nguyen Thi Song Loan		Mother-in-law					
6.07	Pham Ngoc Tuan		Younger brother-in-law					
7	Nguyen Thi Van Ha		Chief Accountant			2,500	0.01%	
7.01	Hoang Tuan		Husband					Deceased
7.02	Hoang Tung		Son					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
7.03	Do Mai Chi		Daughter-in-law					
7.04	Nguyen Van Nhuan		Father					Deceased
7.05	Pham Thi Thieu		Mother					
7.06	Nguyen Son Hai		Younger brother					
7.07	Nguyen Thi Thanh Hoa		Younger sister					
7.08	Nguyen Thi Thanh Huong		Younger sister					
7.09	Nguyen Thi Thanh Huyen		Younger sister					

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
7.10	Hoang Hong		Father-in-law					Deceased
7.11	Tran Thi Nhi		Mother-in-law					
7.12	Hoang Anh		Older brother-in-law					
7.13	Hoang Thi Yen		Older sister-in-law					
8	Le Quang Thai					1,800	0.01%	Dismissed Person in charge of corporate governance
8.01	Nguyen Thi Thuy Ngan		Wife					
8.02	Le Quang Minh		Son					
8.03	Le Quang Bieng		Father					Deceased

No.	Full name	Trading securities account (if any)	Position in the company (if any)	Citizen ID Card/ Passport No., date of issue, place of issue	Contact address	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Notes
8.04	Le Thi Yen		Mother					
8.05	Nguyen Thi Thuy		Mother-in-law					
8.06	Le Thi Thu Ha		Younger brother					
8.07	Le Quang Thinh		Younger brother					
8.08	Nguyen Quoc Khanh		Older brother-in-law					
9	Trade union of Mechanical Engineering Service Joint Stock Company		Socio-political organization of the public company			1,000	0.005%	